



# South Fayette Township School District

## Committee Meeting of the Whole

Tuesday, February 20, 2024  
7:30 PM

### AGENDA

#### MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance
- Informational – School Data – Principals, Dr. Kristin Deichler, Cristine Wagner-Deitch
- Informational – PASS Date – Dr. Rachel Andler
- 2024-2025 Budget Information and Timeline – Brian Tony
  - Presentations:
    - Curriculum and Instruction – Dr. Kristin Deichler
    - Diversity, Equity, Instruction, and Belonging - Dr. Chuck Herring

#### I. **CONSENT AGENDA (data in lilac)** (includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures)

##### 1. Consider approval of Minutes from the following Board Meetings:

Committee Meeting of the Board	Tuesday, January 16, 2024
Regular Board Meeting	Tuesday, January 23, 2024

##### 2. Consider approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Sharon Aprea
Middle School Activity Fund	Sharon Aprea

##### 3. Expenditures were submitted for Board review to be approved at the Regular Board Meeting. (information provided)

#### Superintendent’s Monthly Report – Dr. Michelle Miller

#### II. **BUSINESS OFFICE (data in blue)**

1. Consider the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler for Board approval of the adoption of policies, procedures, and use of IDEA-Part B funds by the School District per the agreement with the Allegheny Intermediate Unit for the 2024-2025 school year. (information provided)
2. Consider the recommendation of the Superintendent, Director of Finance Brian Tony and Director of Transportation Brandon Soubie for Board approval of the placeholder for the proposal to purchase six new buses through a SourceWell vendor. The total costs will be included in the 2024-2025 budget.

**III. PERSONNEL (*data in pink*)**

1. The Superintendent and Administrators recommend Board approval of (call as needed) substitute teachers, pending receipt of required documents, for the 2023-2024 school year. **(needs Board action taken on February 20)**
2. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to hire a bus driver, pending receipt of required documents, effective retroactive to February 12, 2024. **(needs Board action taken on February 20)**
3. The Superintendent and Administrators recommend Board approval to hire a Classroom Paraeducator in the Middle School, effective retroactive to January 26, 2024. This is position due to a resignation. **(needs Board action taken on February 20)**
4. The Superintendent and Administrators recommend Board approval to hire Building Substitute teachers in the Middle School, effective retroactive to February 14, 2024, and in the High School, effective **retroactive to February 14, 2024. (needs Board action taken on February 20)**
5. The Superintendent and Assistant Superintendent recommend Board approval for a student from CCAC, to complete 10 hours of classroom observations with Grade 5 teacher in the Intermediate School, pending receipt of required documents, effective February 21, 2024 through April 11, 2024. There is no cost to the District. **(needs Board action taken on February 20)**
6. The Superintendent and Director of Food Service recommend Board approval of the resignation of a Food Service employee in the High School. The employee's last day worked was February 2, 2024. **(needs Board action taken on February 20)**
7. The Superintendent, Athletic Director, and Head Girls Volleyball Coach recommend Board approval of an Assistant Middle School Girls Volleyball Coach, effective retroactive to February 7, 2024. **(needs Board action taken on February 20)**
8. The Superintendent and Intermediate School Principals recommend Board approval of a placeholder to hire a Long Term Substitute Grade 5 teacher in the Intermediate School in the Intermediate School, effective February 27, 2024, pending receipt of required documents.
9. The Superintendent and Elementary School Principal recommend Board approval of the resignation of a Special Education teacher in the Elementary School, effective March 1, 2024.
10. The Superintendent and Intermediate School Principal recommend Board approval of the leave of absence request for a Grade 3 teacher in the Intermediate School, effective on or about May 15, 2024.
11. The Superintendent and Middle School Principal recommend Board approval of the intermittent FMLA leave of absence request for the Middle School Nurse. The first day was January 11, 2024.
12. The Superintendent and Middle School Principal recommend Board approval of the leave of absence request for the Consumer Science teacher in the Middle School, effective on or about April 20, 2024

13. The Superintendent and Administrators recommend Board approval of following EPRs:

Mentor Teacher for Delaney Mangis, effective retroactive to 12/11/2023
Extra-curricular Personal Care Paraeducators – HS Mardi Gras Dance, effective 2/16/2024
Extra-curricular Nurse – HS Mardi Gras Dance, effective 2/16/2024
Extra-curricular Paraeducator – MS Mini- MiniTHON, effective 2/23/2024
Extra-curricular Personal Care Paraeducators – HS MiniTHON, effective 4/26/2024-4/27/2024

14. The Superintendent, Director of Finance, Facilities Director, and Custodial Shift Supervisor recommend Board approval to hire a full-time custodian, pending receipt of required documents, effective for the 2023-2024 school year.
15. The Superintendent, Athletic Director, and the Head Boys Varsity Tennis Coach recommend Board approval of a Volunteer Assistant Boys Tennis Coach, effective for the 2024 spring season.
16. The Superintendent, Athletic Director, and the winter sport season Head Coaches recommend Board approval of compensations for the winter 2023-2024 season:

**Boys Basketball**

- Head Coach
- Assistant Coach
- Assistant Coach
- Assistant Coach
- Assistant Coach
- Head 8<sup>th</sup> Grade Coach
- Head 7<sup>th</sup> Grade Coach

**Girls Basketball**

- Head Coach
- Assistant Coach
- Assistant Coach
- Assistant Coach

**Winter Indoor Track**

- Head Coach
- Assistant Coach
- Assistant Coach

**Varsity Swimming**

- Head Coach
- Assistant Coach
- Assistant Coach
- Assistant Coach & Diving

**Wrestling**

- Head Coach
- Assistant Coach
- Assistant Coach
- Head Jr. High Coach
- Assistant Coach (Jr. High)
- Assistant Coach (Jr. High)

17. The Superintendent, Athletic Director, and Head Varsity Football Coach recommend Board approval of the following football coaches for the 2024 season:

- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Assistant Varsity Coach
- Volunteer Assistant Coach
- Head Middle School Coach
- Assistant Middle School Coach
- Assistant Middle School Coach
- Assistant Middle School Coach
- Volunteer Assistant Middle School Coach
- Volunteer Assistant Middle School Coach
- Volunteer Assistant Middle School Coach

**IV. EDUCATION (*data in white*)**

1. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit Christine Elek, High School Choir Director to chaperone three students participating in the PMEA Region 1 All-State Chorus Festival at Mars Area High School from Wednesday, March 6, 2024 through Friday, March 8, 2024. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration and PMEA. The cost of the trip includes travel, lodging, and meals and are included in the 2023-2024 budget. **(needs Board action taken on February 20)**
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit James Hausman to accompany approximately 26 students participating in the 2024 Penn HOSA State Leadership Conference being held at the Wyndam Lancaster Resort and Convention Center in Lancaster, Pennsylvania from Wednesday, March 13, 2024 through Friday, March 15, 2024. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, meals, and conference registration fees and are included in the 2023-2024 budget. **(needs Board action taken on February 20)**
3. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit James Hausman and two additional chaperones to accompany approximately 100 students participating in the 2024 Pennsylvania Technology Student Association (TSA) State Competition being held at Seven Springs Resort in Seven Springs, Pennsylvania from

Wednesday, April 17, 2024 through Saturday, April 20, 2024. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, meals, and conference registration fees and are included in the 2023-2024 budget. **(needs Board action taken on February 20)**

4. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit Mary Quirk, Jacqueline Mannina, and Byan Sebert to accompany 19 students to participate in the 2024 FBLA State Leadership Conference in Hershey, Pennsylvania from Sunday, April 7, 2024 through Wednesday, April 10, 2024. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, meals, and registration fees, which are included in the 2023-2024 budget. **(needs Board action taken on February 20)**
5. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, Director of Finance Brian Tony, and Athletic Director Mark Keener recommend Board approval for a trial Girls Flag Football Club in the High School during the months of April and May of 2024. This program will be supported by the Pittsburgh Steelers organization with custom jerseys for up to 25 participants, equipment, and financial support of \$3,000 (includes stipend for coach(es)) in the first season. In its second season (late spring of 2025), the Steelers organization will provide the district with financial support of \$1500 (includes partial stipend for coach(es)). **(needs Board action taken on February 20)**
6. Consider the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval for the Allegheny Health Network's The Chill Project to operate a summer program at the Middle School. The program will be held from Monday, June 24, 2024 through Thursday, July 25, 2024. The session will run Monday through Thursday, from 9:00 AM to 3:00 PM for students in grades 1-6. This is open to anyone, but South Fayette residents will have priority registration. There is no cost to the District. Allegheny Health Network will be charged a rental fee.
7. Consider the recommendation of the Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and Director of Curriculum Cristine Wagner-Deitch for Board approval for the District to host a Future-Focused Learning Summit on October 14, 2024. There will be no cost to the District. *(information provided)*
8. Consider the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval of the list of 2024 potential graduates, based on fulfilling all requirements for graduation. *(information provided)*
9. Consider the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Elementary School Principal Tyler Geist for Board approval of the AIU Transition MOU (Memorandum of Understanding) to support best practices in transition to kindergarten in the South Fayette Township School District, effective for the 2023-2024 and 2024-2025 school years. This MOU also fulfills the Hi5! and state and federal requirements for kindergarten transition under the Every Student Succeeds Act/Title I.
10. Consider the recommendation of the Superintendent and Director of Innovation and Strategic Partnerships Dr. Matt Callison for Board approval of the Teaching Channel Video Partnership Agreement permitting the Teaching Channel to video tape specific content subjects and themes to be used in the Teaching Channel's video library. The District will have access to all film materials for up to 10 years. Filming will begin in the fall of 2024 and there is no cost to the District.

11. Consider the recommendation of the Superintendent and Director of Innovation and Strategic Partnerships Dr. Matt Callison for Board approval of an AI Mirror by Swivl as a pilot reflection tool for grades K-2.
12. Consider the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Middle School Principal Dr. Erin Crimone for Board approval of changes to the Middle School Program of Studies, effective for the 2024-2025 school year. *(information provided)*
13. Consider the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda for Board approval of the proposed recommendations in the High School Program of Studies, effective for the 2024-2025 school year. *(information provided)*

**V. TRANSPORTATION (data in green)**

1. There are no additional items to discuss.

**VI. ATHLETICS (data in salmon)**

1. The Superintendent and Athletic Director Mark Keener recommend Board approval to permit members of the Indoor Track & Field team to travel to Boston, Massachusetts to participate in the New Balance Indoor Nationals from Thursday, March 7, 2024 through Sunday, March 10, 2024. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, meals, and registration fees and will be paid for by the Boosters. *(information provided)* **(needs Board action taken on February 20)**

**VII. CONSTRUCTION (data in white)**

1. The Superintendent and Director of Finance Brian Tony recommend Board approval for DRAW Collective to proceed with the design documents for the Intermediate School Additions and Alterations Project.

**VIII. MISCELLANEOUS (data in yellow)**

1. Consider the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the second reading of revised Board Policy 610 Purchases Subject to Bid/Quotation.
2. Consider the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the second reading of revised Board Policy 611 Purchases Budgeted.
3. Consider the recommendation of the Superintendent and Administrators for Board approval of the current Health & Safety Plan to remain in place. This plan is required to remain in place due to the district receiving PCCD funding. *(information provided)*

**Informational** – Allegheny County Schools Health Insurance Consortium accepting nominations to fill vacancies on the Board of Trustees. *(information provided)*

**Board Comments**

2/19/2024 12:51 PM

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

**Suspend**

**An Executive Session may be held to discuss personnel, legal, and/or security issues.**